

Course	MNGT 3450 Section 05 Fall 1 – Thursday – DWTN 5:30-9:30pm
Instructor	Tonya Ogden 314-795-9016 tyogden@swbell.net
Prerequisites	None.
Description	Organizational Behavior (3) This course introduces students to many of the basic principles of human behavior that effective managers use when managing individuals and groups in organizations. These include theories relating to individual differences in abilities and attitudes, attribution, motivation, group dynamics, power and politics, leadership, conflict resolution, organizational culture, and organizational structure and design.
Materials	<i>Essentials Of Organizational Behavior-8th edition</i> , Stephen P. Robbins, Prentice Hall, 2005, isbn: 0-13-144571-5.
Objectives	Given that this is an introductory course, the primary objective will be to introduce the basic terminology, theories, and issues found within organizational behavior. Moreover, students will be expected to learn new approaches to managing by applying effectively the concepts learned throughout the course based on lectures, readings, case studies, group discussions, and videos.
Requirements And Expectations	Students are expected to attend every class. If you miss a class, it is your responsibility to complete any out-of-class exercises on time. There will be a midterm examination, a final examination, and an integrative paper. The midterm exam will be devoted to material covered in chapters 1-8, whereas the final exam will focus on material covered in chapters 9-16. Both exams will consist primarily of multiple choice questions and short answers, but there may be some essay questions as well. More detail will be given on the content of the exams throughout the course. In addition to the exams, each student is required to complete a paper in which you will identify a problem that involves issues in organizational behavior, and suggest one (or more) plan(s) that may resolve the problem. I will be looking for papers demonstrating critical thinking and analysis to the problem. Specifically, papers should provide examples of a real-world situation in which you integrate concepts learned throughout the course, by clearly

identifying a problem and offering reasonable solutions, along with their pros and cons. The paper should be between 8-10 pages, including the list of references. Papers exceeding 10 pages may be **penalized** if additional length was due to poor editing and/or writing.

Grading

Your final grade will be based on exams, the paper, and class participation, and will be weighted as follows:

Midterm Exam	35%
Final Exam	35%
Integrative Paper	20%
Class Participation	10%

Grading Scale:

- A: 94-100%
- A-: 90-93%
- B+: 87-89%
- B: 84-86%
- B-: 80-83%
- C: 77-79%
- C: 74-76%
- C-: 70-73%
- D+: 67-69%
- D: 64-66%
- F: 65% and below

Policy Statements

Any student caught cheating or committing plagiarism may fail the class and be subject to further disciplinary action. To avoid such problems, you **must** footnote all references and ideas obtained from other sources. If you copy text verbatim from another source, make sure to use quotation marks and cite to the page(s) in the source containing the quotation. In the event that academic dishonesty becomes an issue, students should be prepared to provide copies of all sources used in any paper upon my request.

This syllabus may be revised at the discretion of the instructor without the prior notification or consent of the student.

Weekly Assignments

- Pre-Assignment for Week 1
- Read chapters 1-3 prior to start of first class

Week 1: 08/25/05

- Chapters 1-3:
- Introduction to Organizational Behavior
- Foundations of Individual Behavior
- Personality and Emotions

- Week 2: 09/01/05 Chapters 4-6:
- Basic Motivation Concepts
 - Motivation: From Concepts to Applications
 - Individual Decision Making
- Week 3: 09/08/05 Chapters 7 & 8:
- Foundations of Group Behavior
 - Understanding Work Teams
- Week 4: 09/15/05 Midterm:
- On Midterm: Chapters 1-8
- Week 5: 09/22/05 Chapters 9 & 10:
- Communication
 - Leadership and Creating Trust
- Week 6: 09/29/05 Assignment for Week 6:
Integrative papers due by end of week 6.
Chapters 11-13:
- Power and Politics
 - Conflict and Negotiation
 - Foundations of Organization Structure
- Week 7: 10/06/05 Chapters 14-16:
- Organizational Culture
 - Human Resource Policies and Practices
 - Organizational Change and Development
- Week 8: 10/13/05 Final Exam:
- Emphasis on Chapters 9-16.