Doctor of Management (DMgt)

This program is offered by the Walker School of Business & Technology and is only available at the St. Louis home campus.

Mission Statement
To enable students to interpret and apply relevant research to address evolving social and organizational phenomena.

The doctor of management is accredited by the Accreditation Council for Business Schools and Programs (ACBS).

Program Description
The doctor of management (DMgt) degree is designed for professional individuals who are seeking management knowledge and skills from the general manager's viewpoint. Coursework, research, and the doctoral project help students to harness the organizational development process for creating innovative solutions to 21st Century challenges. Our target market is people who seek post-master's level expertise in the area of management, and our market segments that we serve/aim to recruit are those who seek: career advancements, consulting opportunities/positions and those who desire teaching as a second career.

Learning Outcomes
Students will be able to:
- Synthesize and apply relevant theories to explain domestic or global market phenomena.
- Demonstrate linkages between theoretical findings and the practical application of those findings.
- Identify and justify a novel research niche, design ideas, propose hypotheses and appropriate methodology, and conduct a rigorous study.

Dissertation Learning Outcomes
- Show mastery of relevant literature and be able to field questions using extant research findings.
- Demonstrate mastery of research methods.
- Provide logical arguments based on theoretical support.
- Provide a comprehensive literature review on the relevant constructs and provide meaningful connections between the literature and the student's current research study.

Program Curriculum
The DMgt degree requires satisfactory completion of the following: 36 credit hours of coursework (including a Research Seminar), and a 9-credit-hour doctoral project that emphasizes a solutions approach to a management problem.

The following are required courses in the DMgt program:
- DMGT 7140 Statistical Analysis (3 hours)
- DMGT 7160 Quantitative Research Methods (3 hours)
- DMGT 7180 Qualitative Research Methods (3 hours)
- DMGT 7300 Foundations of Management Research (3 hours)
- DMGT 7350 Topics in Technology (3 hours)
- DMGT 7370 Topics in Leadership (3 hours)
- DMGT 7450 Strategic Management (3 hours)
- DMGT 7500 Leadership (3 hours)
- DMGT 7520 Organizational Development and Change (3 hours)
- DMGT 7750 Advanced Organizational Behavior (3 hours)
- DMGT 7810 Survey Design and Methodology (3 hours)
- DMGT 7900 Research Seminar (3 hours)
- DMGT 8000 Doctoral Project (9 hours)

Admission
Students who are interested in applying to this degree program should also see the Admission section of this catalog for general requirements.

Prerequisites for Admission
Application to the DMgt program requires documentation of the following:
- A master’s degree in a management-related field, such as business, economics, management, health management, industrial psychology or an MBA degree.
- Superior academic ability at the graduate level.
- Successful completion of at least one master’s level statistics course.
- General Management Admission Test (GMAT) score of a least 500. Applicant must request that Graduate Management Admissions send an official score report to Webster’s DMgt program.
- A minimum of three years of management experience.

Admission Requirements
The program accepts applications beginning November 1 for the subsequent year.

Applicants to the DMgt program are accepted annually and should submit the following:
- Prospective students must complete and submit the Application for Admission online through Graduate Admissions.
- A statement of goals, summarizing how the doctorate will advance the student’s career goals and personal objectives.
- Official transcripts of all previous undergraduate and graduate coursework. An English translation must be included if the transcripts are from a foreign institution.
- A current résumé.
- At least three letters of recommendation from business associates and/or faculty.
- A $125 nonrefundable application fee (waived for Webster University graduates).

A student who has not completed at least one doctoral-level course at Webster University within one year from the date of admission must reapply for admission to the DMgt degree program. This student must be reviewed again by the admission committee before enrolling in a doctoral-level course.

Send all admissions materials to:
Office of Admission
Webster University
470 East Lockwood Ave.
St. Louis, MO 63119

Admission Process
Completed application files will be reviewed by the Doctoral Admissions Committee.
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• Applicants who pass initial screening will take part in a personal Skype interview. An interview is not a guarantee of admission to the program.
• The number of persons admitted for a given cohort will vary according to the total number of students currently in the program.
• Applicants will be notified of final decision by late summer.
• Admitted students will begin their degree program in the Fall 2 term (October).
• Admitted students are required to submit a deposit to secure their position in the class.

International Students
Applicants who are not U.S. citizens or permanent residents please complete all of the above documentation and submit the following:
• TOEFL, IELTS or Pearson score-official only
  • TOEFL Paper: 575
  • TOEFL Computer: 230
  • iBT: 89
  • IELTS: 6.5
  • Pearson: 53

Transfer of Credit
At the time of admission, the admission committee will determine coursework acceptable for transfer into the DMgt program.

A maximum of 6 credit hours may be transferred into the doctoral program. This coursework must be equivalent to required courses in the DMgt program.

Coursework that has been applied toward the completion of a degree and reading courses or courses completed by independent or directed study cannot be transferred into a DMgt program.

Academic Probation and Dismissal
Students accepted into this program are expected to perform academically at a doctoral level. To remain in this program, students are expected to achieve the following academic milestones based on a grade-point average:
• At end of six Core Courses: Have a GPA of 3.0
• At the conclusion of their final classroom course: Have a GPA of 3.0

Failure to achieve either GPA milestone will result in the student being dismissed from the program. For the GPA system, see Academic Policies and Procedures.

Students whose GPA falls below 3.0 or who receives a grade below a B in a course will meet with the program director to discuss their academic performance.

Other doctoral academic quality policies include:
• A student who receives an F grade in a course must retake the course with a satisfactory grade before enrolling in the Research Seminar.
• A student must complete the Research Seminar with a grade of B or before advancing to the methodology courses.
• A student who receives an F grade in a methodology course must retake the course with a satisfactory grade before forming a Doctoral Project committee.

Doctoral policies on retaking courses:
• A student who receives a C grade has the option of retaking the course.
• A student may retake one core course and a total of two courses overall.
• No course may be retaken more than once.

Policy on incompletes/withdrawals:

In accordance with Webster University policy for graduate students, incomplete may be offered to a doctoral student if the majority of the coursework has been completed, and a major life/work event has occurred, been document, submitted to the instructor for review and subsequently accepted as a reasonable justification.

Furthermore, students may continue on in the program with an incomplete, and while it is advisable to finish this incomplete as soon as possible, students who incur a second incomplete without finishing the first will be asked to take a leave of absence until the previous incomplete is finished. All Webster University grading policies apply, which indicates that students have one year to finish an incomplete before it turns to a ZF and the course must be repeated.

Advancement to Candidacy
The student is advanced to candidacy following the successful completion of the 12 classroom courses and after the faculty has approved the Doctoral Project proposal. Information on the format and requirements for the Doctoral Project is available in the doctoral student handbook, which can be obtained from the program director.

Degree Completion
Upon completion of a successful defense of the doctoral project, as reviewed by the student’s project committee, the committee will recommend to the dean of the George Herbert Walker School of Business & Technology that the student be awarded the DMgt degree.

As of June 1, 1992, students who enter the program must complete all degree requirements within five years after completion of their initial DMgt course. Students may apply to the DMgt program director for extensions which will be considered on a case-by-case basis.

A student may apply to the DMgt program director for a leave of absence of two years or less. If the absence is approved, the five-year time limit will be suspended for that period and will resume at the end of the leave of absence, whether or not the student enrolls in DMgt courses.