Mission
To prepare students for career success in an increasingly globally integrated business and technological economy utilizing a student-centered, real-world approach.

Vision
To be a leading institution of business and technology education by providing students with the academic and professional preparation needed to achieve upward career mobility.

Values
Respect - A culture of respect facilitates highly positive interactions between and among students, staff, faculty and other stakeholders.

Knowledge - Knowledge allows us all, regardless of the role we serve, to maximize our capacity for achievement.

Potential - Every individual has the potential to succeed.

Diversity and Inclusion - Diversity in all its forms enriches the education experience—both in and out of the classroom.

Global Perspectives - Students with global perspectives will be better prepared to serve the organizations and communities in which they live and work.

Special Study Opportunities
Study Abroad
Students in the George Herbert Walker School of Business & Technology have opportunities to study abroad at one of Webster University's international campuses for a term, semester or longer. This is an excellent way for students to gain global exposure and study with faculty members and students from various parts of the world.

Internships
Students also can choose to participate in internships for academic credit. Internships are a great way to gain hands-on professional experience and expand upon knowledge gained in the classroom. Internship opportunities should be aligned with the student's major and career goals. Interested students should contact their department internship coordinator for additional information and requirements.

Senior Thesis or Thesis Project
Completing a Senior Thesis or Thesis Project (MNGT 4970) is a research requirement for some majors and an elective option for other majors at an international campus. Students doing a thesis will invest significant time and energy in preparing primary and secondary research that will explore the existing body of knowledge of their fields of study, or they will produce a significant project. Due to the faculty supervision requirement online students may not pursue the senior thesis or project option.

Students doing a senior thesis or thesis project must have completed all core course requirements for their major, as well as any specific prerequisite course specified for the thesis course.

A thesis may not be substituted for any core course or for any capstone course requirement for the student's field of study. Students should see their international campus academic director for the necessary guidelines and forms for pursuing this course. The thesis option is not available in all degree programs and majors, and not in online format. Further, the thesis option is only available for undergraduate degree seeking students in the following international campuses: Austria, The Netherlands, Thailand, and Switzerland.

The student registered for a senior thesis initially registers for a minimum of 3 credit hours and subsequently maintains a minimum enrollment of 2–3 credit hours until the thesis is completed. A maximum of 9 credit hours may be applied toward the undergraduate degree, with appropriate prior approvals. Credit for the thesis may be awarded in non-letter grade format (Credit/No Credit.)

Walker Joint MBA Program
For any undergraduate degree student at Webster University who is considering the master of business administration degree, the Walker Joint MBA enables completion of the MBA in a shorter amount of time.

Those students who have completed an ACBSP accredited undergraduate program at Webster within the past five years may waive six hours of MBA electives, reducing the number of required courses to 30 credit hours. The degree can then be completed in as little as one calendar year.

Those students who have completed a non-ACBSP accredited undergraduate program at Webster within the past five years may also waive six hours of MBA electives. However, these students may be required to take up to nine graduate hours of program prerequisites. Those students wishing to reduce the number of prerequisites may consider taking the following courses as undergraduate electives:

- ACCT 2010 Financial Accounting
- ACCT 2025 Managerial Accounting
- ECON 2000 Survey of Economics

Alternatively, students may elect to take a waiver exam to attempt to bypass some prerequisite hours.

For further information, please contact Academic Advising, or the MBA program director.

Business Department
Rich Dippel, chair

 Majors and Degrees

- Accounting (BS)
  Combined Degree Options:
  Accounting (BS)/Finance (MS)
  Accounting (BS)/Forensic Accounting (MS)
- Business Administration (BS)
- Optional emphasis available in Sports and Entertainment Management
- Economics (BA)
- Finance (BS)

 Minors

- Business
- Economics
• Finance

A minor requires a minimum of 18 credit hours of formal coursework from the University curriculum completed at Webster University. Courses used to fulfill a major may not also be used to fulfill a requirement for a minor.

Dual Majors and Dual Degrees

Students who wish to dual major in accounting and finance may do so. The student will complete the following business core curriculum plus the specific requirements beyond that for each major. It is not necessary to make substitutions for the business core curriculum. However, substitutions will be required for common required courses that are specific to the majors in question. Students may not have a dual major of business administration with accounting or finance.

Students who wish to pursue a dual degree in economics and either accounting, finance, or business administration may do so. These students will not need to substitute for ACCT 2010, ECON 2000, MNGT 2100, MNGT 3450 and MNGT 3500 reducing the required hours for the second major by 12 hours. Substitutions will be required for common required courses beyond these four.

Students who wish a pursue a dual degree in accounting, finance, or business administration along with a bachelor of arts in management may do so. These students will not need to substitute for MATH 1430, BUSN 2750, ECON 2000 and FINC 3210 reducing the required hours for the second major by 12 hours. Substitutions will be required for common required courses beyond these four.

Students who wish to dual major in economics along with a bachelor of arts in management may do so. These students will not need to substitute for ACCT 2010 and ECON 2000 reducing the required hours for the second major by 6 hours. Substitutions will be required for common required courses beyond these two.

Special Study Opportunities

Students in the George Herbert Walker School of Business & Technology have opportunities to study abroad at one of Webster University's international campuses. Students also can choose to participate in internships and practicum.

Special Requirements

Transfer students must complete a minimum of 18 credit hours of academic work in the departments of business and management at Webster University. The accounting degree requires a minimum of 18 credit hours of accounting courses taken at Webster University. These courses may be part of the residency requirement.

No more than one course completed with a grade of D may count toward fulfilling the specific requirements of the major.

Management Department

Eric Rhiney, chair

 Majors and Degrees

• Entrepreneurship (BA)
• Management (BA)
• Management (BA) with an Emphasis in Health Care Administration (not currently accepting applications)
• Management (BA) with an Emphasis in Human Resource Management
• Management (BA) with an Emphasis in International Business
• Management (BA) with an Emphasis in Marketing
• Management (BA) with an Emphasis in Sports and Entertainment Management

Minors

• Management

A minor requires a minimum of 18 credit hours of formal coursework from the University curriculum completed at Webster University. Courses used to fulfill a major may not also be used to fulfill a requirement for a minor.

Certificates

• Entrepreneurship**
  (Emphasis Areas: Animation; Audio Production; Business; Film; Graphic Design; Mobile Computing; Music; Photography; Sports Business; Video Production)
• Marketing**
  (Geneva only)

**Undergraduate programs marked with this symbol are considered Gainful Employment programs. The U.S. Department of Education defines Gainful Employment program criteria and data requirements. View Webster University’s Gainful Employment Disclosures at http://www.webster.edu/consumers/gainful-employment.html to see important information about the education debt, earnings and completion rates of students who attended our programs.

Special Study Opportunities

Management is the art and science of effectively coordinating people and resources to achieve the goals of an organization. It includes the administration of commerce and industry, banking, insurance, health, communications, government, and various facets of culture, education, and the arts. Students study principles and institutions through accounting, management, and economics, as well as the humanities, mathematics, and political and social sciences. The Department of Management prepares students for graduate studies, law school, and business careers.

The Department of Management at Webster University has been designed to meet the needs of younger students as well as mature adults who have had business and professional experiences before completing their academic careers.

The goal of the school is to provide the student with the foundation and perception necessary for leadership positions in the dynamic areas of industry, commerce, government, and institutional administration. To this end the program is offered on campus as well as at a number of locations in close proximity to the workplaces of prospective students. Moreover, the Department of Management makes extensive use of part-time faculty members with experience and skills in business and government.

Webster University management courses are also offered at Webster's international campuses, providing an opportunity for Webster University students to study with faculty members and students from various parts of the world.

Webster University also offers upper-division degree-completion programs in management for adults with professional work experience and the equivalent of two or more years of previous
college-level work at its metropolitan campuses in Kansas City, Missouri; Orlando, Florida; Irvine and Los Angeles, California. These students must complete general education requirements. Degree-completion programs at campuses in Charleston, Columbia, and Greenville, South Carolina, are also available.

**Special Requirements**

Students are required to complete at least 36 credit hours in management courses, including MNGT 2100 Management Theory and Practices, MNGT 3400 Human Resource Management, courses in accounting, law, and economics, as well as an overview. The required minimum distribution of coursework varies, depending on the emphasis selected by the student.

Transfer students must complete a minimum of 18 credit hours of academic work in the departments of business and management at Webster University. Required courses must be completed at Webster University once the student begins to matriculate at Webster University. Transfer courses taken prior to enrollment at Webster University may be used to substitute for required courses if accepted by the chair.

No more than one course completed with a grade of D may count toward fulfilling the specific requirements of the major.

At the international campuses, MNGT 3320 Business Law: International may substitute for MNGT 3280 Introduction to Business Law I.

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**Mathematics and Computer Science Department**

Martha Smith, chair

**Majors and Degrees**

- Computer Science (BS)
- Computer Science (BS) with an Emphasis in Cybersecurity
  
  *Combined Degree Option:*
  - Computer Science (BS) with an Emphasis in Cybersecurity/Cybersecurity (MS)
- Data Analytics (BS)
- Management Information Systems (BS)
- Mathematics (BS)
- Mathematics (Pre-Engineering) (BS)

**Minors**

- Computer Applications
- Computer Science
- Data Analytics
- Mathematics

A minor requires a minimum of 18 credit hours of formal coursework from the University curriculum completed at Webster University. Courses used to fulfill a major may not also be used to fulfill a requirement for a minor.

**Certificates**

- Data Analytics
- Entrepreneurship (Mobile Computing track)**

These certificates require all formal coursework to be completed at Webster University. Courses used to fulfill a certificate may not also be used to fulfill the requirement for a minor.

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**Internships and Co-Op Education**

Students are encouraged to explore internship and co-op opportunities to gain hands-on IT experience and to broaden and deepen their classroom knowledge. Such opportunities will give them a better understanding of the many ways in which their skills can potentially shape their careers. Interested students should contact the department internship coordinator.

An internship is a thoughtfully planned and monitored work or service experience in which a student has intentional learning goals and reflects actively on what he/she is learning through the experience. The student may be paid or unpaid.

Cooperative education is a structured educational strategy integrating classroom studies with learning through productive work experiences in a field related to a student’s academic or career goals. It provides progressive experiences in integrating theory and practice. This credit-bearing experience must span two or more semesters. The student must be paid.

**Teacher Certification Opportunity**

Students interested in middle school or secondary mathematics education generally earn majors in mathematics and education while completing the requirements for state certification. The coordinator of Mathematics Pre-Service Education works closely with these students to assure they are prepared and qualified for their practice teaching experience.

**Special Requirements**

All courses required for a major, minor, or certificate must be completed with a grade of C- or better.

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