

# Management (BA) with an Emphasis in Human Resource Management

This program is offered by the Walker School of Business & Technology/Management Department. It is available at the St. Louis campus, at the Westport campus and at select international campuses. Please see the Locations Offering Undergraduate Programs section of this catalog for a list of campuses where this program is offered.



The Walker School of Business & Technology is accredited by the Accreditation Council for Business Schools and Programs (ACBSP) for BS, BA, MBA, MA, MS and doctoral programs in the Business and Management departments.

- MNGT 4400 Personnel Law (3 hours)
- MNGT 4420 Compensation Management (3 hours)
- MNGT 3500 Marketing (3 hours)
- BUSN 3710 Entrepreneurial Financial Management (3 hours)
- PHIL 2110 Introduction to Ethics (3 hours)
- CSIS 1500 Introduction to Business Technologies (3 hours)
- STAT 1100 Descriptive Statistics (3 hours)
  - or BUSN 2750 Introduction to Business Statistics (3 hours)
- MNGT 4600 Contemporary Human Resources Strategies (3 hours)
- Choose one of the following:
  - MNGT 4330 International Marketing (3 hours)
  - MNGT 3740 Global Entrepreneurship (3 hours)
  - MNGT 4100 International Management (3 hours)

## Learning Outcomes

- Students will explain the important terminology, facts, concepts, principles, analytic techniques and theories used in management.
- Students will be able to identify and apply appropriate terminology, facts, concepts, principles, analytic techniques and theories used in management when analyzing moderately complex situations.
- Students will be able to synthesize and integrate important concepts, principles and theories used in management into solutions to moderately complex management problems.

## Degree Requirements

A minimum of 128 credit hours consisting of the following:

- 48 required credit hours
- Applicable University Global Citizenship Program hours
- Electives

## Special Requirements

Students are required to complete at least 48 credit hours in management courses, including MNGT 2100 Management Theory and Practices, MNGT 3400 Human Resource Management, courses in accounting, law and economics, as well as an overview. The required minimum distribution of coursework varies, depending on the emphasis selected by the student.

Transfer students must complete a minimum of 18 credit hours of academic work in the departments of Business and Management at Webster University.

Required courses must be completed at Webster University once the student begins to matriculate at Webster University. Transfer courses taken prior to enrollment at Webster University may be used to substitute for required courses if accepted by the chair.

No more than one course completed with a grade of D may count toward fulfilling the specific requirements of the major.

At the international campuses, MNGT 3320 Business Law: International may substitute for MNGT 3280 Introduction to Business Law I.

## Required Courses

- ACCT 2010 Financial Accounting (3 hours)
- ECON 2000 Survey of Economics (3 hours)
- MNGT 2100 Management Theory and Practices (3 hours)
- MNGT 3280 Introduction to Business Law (3 hours)
- MNGT 3400 Human Resource Management (3 hours)
- MNGT 3450 Principles of Organizational Behavior (3 hours)
- MNGT 3420 Labor-Management Relations (3 hours)