

Course	MNGT 5670 / JC / Managerial Leadership																													
Term	Fall 2, 2009 – Saturday #2 – 8:00AM – 5:00PM 10/24, 11/7, 11/21, 12/12, 12/19 (1:00-5:00PM)																													
Instructor	Name: Marge Powell Home Phone: (904) 879.7094 Work Phone (904) 614.7745 Email: margepowel@aol.com																													
Materials	Dubrin, A.J. (2009). Leadership Research Findings, Practice and Skills. (6 th Edition). ISBN# 13:978-0-547-14396-5 NOTE: The 6 th Edition is required. Older editions will not work.																													
Grading	<table border="0"> <thead> <tr> <th style="text-align: left;">Assignments</th> <th style="text-align: right;">Maximum Points</th> </tr> </thead> <tbody> <tr> <td>• Research Paper:</td> <td></td> </tr> <tr> <td> ➤ Outline</td> <td style="text-align: right;">5 Points</td> </tr> <tr> <td> ➤ Written Paper</td> <td style="text-align: right;">15 Points</td> </tr> <tr> <td> ➤ PowerPoint Presentation</td> <td style="text-align: right;">10 Points</td> </tr> <tr> <td>• Mid-Term Exam</td> <td style="text-align: right;">25 Points</td> </tr> <tr> <td>• Final Exam</td> <td style="text-align: right;">25 Points</td> </tr> <tr> <td>• Master & Commander Analysis</td> <td style="text-align: right;">5 Points</td> </tr> <tr> <td>• Internet Article Reports & Case Studies</td> <td style="text-align: right;">5 Points</td> </tr> <tr> <td>• Class Participation and Attendance</td> <td style="text-align: right;"><u>10 Points</u></td> </tr> <tr> <td>TOTAL</td> <td style="text-align: right;">100 Points</td> </tr> <tr> <td colspan="2">In addition there will be these extra credit opportunities:</td> </tr> <tr> <td>Personal profile completed and turned in at the midterm</td> <td style="text-align: right;">5 points</td> </tr> <tr> <td>Personal profile completed and turned in at the final</td> <td style="text-align: right;">5 points</td> </tr> </tbody> </table>	Assignments	Maximum Points	• Research Paper:		➤ Outline	5 Points	➤ Written Paper	15 Points	➤ PowerPoint Presentation	10 Points	• Mid-Term Exam	25 Points	• Final Exam	25 Points	• Master & Commander Analysis	5 Points	• Internet Article Reports & Case Studies	5 Points	• Class Participation and Attendance	<u>10 Points</u>	TOTAL	100 Points	In addition there will be these extra credit opportunities:		Personal profile completed and turned in at the midterm	5 points	Personal profile completed and turned in at the final	5 points	
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Activities	Research Paper:																													

- The research paper outline, research paper, and PowerPoint presentation are worth 30% of the final grade.
- The research paper outline, which is due the 2nd week of class, is worth 5 points, the written paper is worth 15 points, and the 15 minute PowerPoint presentation is worth 10 points.
- The research paper topic will be chosen by the student which will be based on relevant course material. A formal outline of the research topic will be submitted to the instructor the 2nd week of class.
- The paper should comply with Webster Research Paper Guidelines which include APA format, citations, in-text citations, and references.
- PowerPoint presentations should demonstrate the student's comprehension of the material presented and be designed to share information with, and elicit comments from, other students.
- The paper should be 7-10 pages typed, double-spaced, spell-checked and grammar-checked, print style will be Times New Roman with a 12 point font size on all pages except the title page, use of appropriate APA citation and prepared with graduate-level professional expectations. A minimum of 5 research references are required.

Mid-term and Final Exams:

- During the semester, there will be two examinations, the mid-term and final. Exams are worth 50% of the final grade.
- The exams are designed to measure the extent that the assigned chapter material and other reading assignments have been read, studied, and understood.
- Questions will draw from the book readings and additional material presented by instructor.
- Mid-term Exam: Chapters 1-7
- Final Exam: Chapters 8-15
- Exams are closed book.

Master & Commander Analysis:

- The analysis is worth 5% of the final grade.
- Each student will be assigned tracks of the movie to analyze and present to the class after the class has viewed the assigned tracks.
- Analysis means relating the events of the movie to leadership topics, especially those covered in class. It does NOT mean reiterating the scenes assigned.

Internet Article & Case Study Presentations:

- Internet Article and case study presentations are worth 5% of the final grade.
- The case studies are taken from the textbook and will be chosen by the student from a list provided by the instructor. The case will be analyzed in terms of the topic of the chapter in which it is presented in the textbook. The Internet article will further support the analysis of the case or provide

	<p>additional information on the textbook topic. The case study and its accompanying internet article will be presented to the class. The presenter will provide a copy of the article for the instructor.</p> <ul style="list-style-type: none"> • Presentations will be graded based on: 1) Demonstrating linkage to the issue/concepts found in the relevant chapter, 2) Presentation skills, 3) Group discussion, 4) Analysis of the material, 5) Time. • All presentations will be no longer than 15 minutes. 	
<p>Weekly Schedule</p>		<p>Pre-Assignments for Session 1:</p> <ul style="list-style-type: none"> • Read Chapters 1-2 <p>Assignments for Session 2:</p> <ul style="list-style-type: none"> • Read Chapters 3 - 4
	<p>Session 1 10/24/09 AM</p>	<p>THEME: Introduction to Leadership</p> <p>Topics:</p> <ul style="list-style-type: none"> • Introduction to course • Research paper requirements will be reviewed • Review Chapter 1: “The Nature and Importance of Leadership” • Review Chapter 2: “Traits, Motives, and Characteristics of Leaders” • Signup for case studies & internet article reports • Leadership profiles • Signup for Master & Commander tracks • Complete MBTI assessment

	<p>Session 2 10/24/09 PM</p>	<p>THEME: Leadership Styles Topics:</p> <ul style="list-style-type: none"> • Review Chapter 3: “Charismatic and Transformational Leadership” • Review Chapter 4: “ Leadership Behaviors, Attitudes and Styles” • Styles of taking in information and making decisions • MBTI exercises • Master & Commander <p>Assignments for Session 3:</p> <ul style="list-style-type: none"> • Read Chapters 5-7 • Prepare case studies/internet article reports and Master & Commander analysis as assigned <p>Assignments for Session 4:</p> <ul style="list-style-type: none"> • Read Chapter 8 • Prepare case studies/internet article reports, the Napoleon Case, and Master & Commander analysis as assigned • Prepare for Mid-term
	<p>Session 3 11/7/09 AM</p>	<p>THEME: Situational Leadership, Ethics, Power & Politics Topics:</p> <ul style="list-style-type: none"> • Review Chapter 5: “Contingency and Situational Leadership” • Review Chapter 6: “ Leadership Ethics and Social Responsibility” • Review Chapter 7: “ Power, Politics, and Leadership” • Napoleon Case • Internet Article Presentations • Case Study Presentations

	<p>Session 4 11/7/09 PM</p>	<p>THEME: Mid-Term Exam, Influence Tactics</p> <p>Topics:</p> <ul style="list-style-type: none"> • Review Chapter 8: “Influence Tactics of Leaders” • Power of Persuasion Video • Mid Term Exam • Case Study Presentations: • Internet Article Presentations <p>Assignments for Session 5:</p> <ul style="list-style-type: none"> • Read Chapters 9-10 • Prepare case studies/internet article reports, the MacArthur Case, and Master & Commander analysis as assigned <p>Assignments for Session 6:</p> <ul style="list-style-type: none"> • Read Chapters 11 - 12 • Prepare case studies/internet article reports and Master & Commander analysis as assigned
	<p>Session 5 11/21/09 AM</p>	<p>THEME: Teamwork, Motivation, & Coaching</p> <p>Topics:</p> <ul style="list-style-type: none"> • Review Chapter 9: “Developing Teamwork” • Review Chapter 10: “Motivation & Coaching Skills” • Case Study Presentations • The MacArthur Case • Internet Article Presentations

<p>Session 6 11/21/09 PM</p>	<p>THEME: Creativity and Conflict Resolution</p> <p>Topics:</p> <ul style="list-style-type: none"> • Review Chapter 11: “Creativity, Innovation, and Leadership” • Review Chapter 12: “Communication & Conflict Resolution Skills” • Internet Article Presentations • Case Study Presentations • DeWitt Jones video <p>Assignments for Sessions 7:</p> <ul style="list-style-type: none"> • Read Chapters 13, 14, and 15 • Prepare case studies/internet article reports and Master & Commander analysis as assigned <p>Assignments for Session 8:</p> <ul style="list-style-type: none"> • Finalize Research Presentations and Prepare to present • Prepare case studies/internet article reports and Master & Commander analysis as assigned • Prepare for final exam
<p>Session 7 12/12/09 AM</p>	<p>THEME: Strategic Leadership, Leadership Succession</p> <p>Topics:</p> <ul style="list-style-type: none"> • Review Chapter 13: “Strategic Leadership and Knowledge Management” • Review Chapter 14 “International and Culturally Diverse Aspects of Leadership” • Review Chapter 15: Leadership Development, Succession and Followership” • Communication Styles • Case study presentation • Internet article presentations
<p>Session 8 12/12/09 PM</p>	<p>THEME: Final Exam & Research Presentations</p> <p>Topics:</p> <ul style="list-style-type: none"> • Final Exam • Begin Research PowerPoint Presentations <p>Assignment for Session 9:</p> <ul style="list-style-type: none"> • Complete Research Paper and Prepare presentation prepare Mountbatten Case

	Session 9 12/19/09 PM	THEME: Research Presentations & Course Wrap-up Topics: <ul style="list-style-type: none">• Research PowerPoint Presentations• Mountbatten Case
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Reviewed by: <u> <i>J. Ewing</i> </u>
Job Title: <u> Faculty Coordinator </u>
Date: <u> 09/29/09 </u>

Revised 09/27/09