

<b>Course</b>	<b>MNGT 3310 LEGAL ENVIRONMENT OF BUSINESS</b>
<b>Term</b>	Spring 2, 2008
<b>Instructor</b>	Michael J. Baker 913-338-1875 (cell) michaelbaker35@webster.edu
<b>Catalog Description</b>	The purpose of this course is to examine the legal system and the sources of many laws which affect our business environment. The goal in this class is to give the students enough knowledge to identify basic legal issues in a variety of business transactions.
<b>Prerequisites</b>	Prerequisite: MNGT 3290
<b>Course Level Learning Outcomes</b>	Upon completion of this course, students will be able to: <ol style="list-style-type: none"> <li>1. Distinguish between the judicial, legislative, and administrative systems of lawmaking and their impact on industry practices.</li> <li>2. Analyze cases to identify principles of law, contracts, and torts, and apply those principles to modern business issues.</li> <li>3. Analyze the impact of consumer and employment law on the business enterprise.</li> <li>4. Evaluate the impact of public policy issues and business ethics in all commercial activities.</li> <li>5. Analyze business law current events and evaluate their impact on wider business management decisions today</li> </ol>
<b>Materials</b>	<i>The Legal Environment of Business</i> , by Roger E. Meiners, 9 <sup>th</sup> edition, South-Western College/West Publishing, ISBN 032420485X.
<b>Grading</b>	Documents created: 1/3 of total grade Class participation and attendance: 1/3 of total grade Final exam: 1/3 of total grade  <b>The GRADUATE catalog provides these guidelines and grading options:</b> <ul style="list-style-type: none"> <li>• <b>A/A-</b> Superior graduate work</li> <li>• <b>B+/B/B-</b> Satisfactory graduate work</li> <li>• <b>C</b> Work that is barely adequate as graduate-level performance</li> <li>• <b>CR</b> Work that is performed as satisfactory graduate work (B- or better). A grade of "CR" is reserved for courses designated by a department, involving internships, a thesis, practicums, or specified courses.</li> </ul>

	<ul style="list-style-type: none"> <li>• <b>F</b> Work that is unsatisfactory</li> <li>• <b>I</b> Incomplete work</li> <li>• <b>ZF</b> An incomplete which was not completed within one year of the end of the course. ZF is treated the same as an F or NC for all cases involving G.P.A., academic warning, probation, and dismissal.</li> <li>• <b>IP</b> In progress</li> <li>• <b>NR</b> Not reported</li> <li>• <b>W</b> Withdrawn from the course</li> </ul> <p><b>The UNDERGRADUATE catalog provides these guidelines and grading options:</b></p> <ul style="list-style-type: none"> <li>• <b>A, A-</b> superior work in the opinion of the instructor</li> <li>• <b>B+, B, B-</b> good work in the opinion of the instructor</li> <li>• <b>C+, C, C-</b> satisfactory work in the opinion of the instructor</li> <li>• <b>D+, D</b> passing, but less than satisfactory work in the opinion of the instructor</li> <li>• <b>I</b> incomplete work in the opinion of the instructor</li> <li>• <b>ZF</b> An incomplete which was not completed within one year of the end of the course</li> <li>• <b>F</b> unsatisfactory work in the opinion of the instructor; no credit is granted</li> <li>• <b>W</b> withdrawn from the course</li> <li>• <b>IP</b> course in progress</li> <li>• <b>NR</b> not reported for the course</li> <li>• <b>Z</b> a temporary designation given by the registrar indicating that the final grade has not been submitted by the instructor. When the final grade is filed in the Office of the Registrar, that grade will replace the Z.</li> </ul>
<b>Activities</b>	<p>Chapter review questions  Individual case studies and briefs  Midterm  Final exam</p>
<b>Policy Statements: University Policies</b>	<p>University policies are provided in the current course catalog and course schedules. They are also available on the university website. This class is governed by the university's published policies. The following policies are of particular interest:</p> <p>Academic Honesty</p> <p>The university is committed to high standards of academic honesty. Students will be held responsible for violations of these standards. Please refer to the university's academic honesty policies for a definition of academic dishonesty and potential disciplinary actions associated with it.</p> <p>Drops and Withdrawals</p> <p>Please be aware that, should you choose to drop or withdraw from this course, the date on which you notify the university of your decision will determine the amount of tuition refund you receive. Please refer to the university policies on drops and withdrawals (published elsewhere) to find out what the deadlines are for dropping a course with a full refund and for withdrawing from a course with a partial refund.</p> <p>Special Services</p>

	<p>If you have registered as a student with a documented disability and are entitled to classroom or testing accommodations, please inform the instructor at the beginning of the course of the accommodations you will require in this class so that these can be provided.</p> <p><b>Disturbances</b></p> <p>Since every student is entitled to full participation in class without interruption, disruption of class by inconsiderate behavior is not acceptable. Students are expected to treat the instructor and other students with dignity and respect, especially in cases where a diversity of opinion arises. Students who engage in disruptive behavior are subject to disciplinary action, including removal from the course.</p> <p><b>Student Assignments Retained</b></p> <p>From time to time, student assignments or projects will be retained by The Department for the purpose of academic assessment. In every case, should the assignment or project be shared outside the academic Department, the student's name and all identifying information about that student will be redacted from the assignment or project.</p> <p><b>Contact Hours for this Course</b></p> <p>It is essential that all classes meet for the full instructional time as scheduled. A class cannot be shortened in length. If a class session is cancelled for any reason, it must be rescheduled.</p>								
<b>Course Policies</b>	<p>This syllabus may be revised at the discretion of the instructor without the prior notification or consent of the student. The schedule below presents an approximate expectation of course progress. The instructor reserves the right to change the overall course grade weighting. Any changes will be announced in class.</p>								
<b>Weekly Schedule</b>	<table border="1"> <thead> <tr> <th data-bbox="443 1472 573 1507">Date</th> <th data-bbox="573 1472 1390 1507">Content</th> </tr> </thead> <tbody> <tr> <td data-bbox="443 1507 573 1730">Tue. 3/18/08</td> <td data-bbox="573 1507 1390 1730">Introduction of instructor. Introduction and review of syllabus, course expectations, and grading system. Brief review of the mechanic of the American regulatory system as it affects business. Students will be assigned a business problem which will generate regulatory issues that must be addressed. CHAPTERS 1-4 (U.S. Court System, Commerce Clause)</td> </tr> <tr> <td data-bbox="443 1730 573 1877">Tue. 3/25/08</td> <td data-bbox="573 1730 1390 1877">Introduction to and exercises in the use of legal research materials which will aid the students in completing their regulatory problem. CHAPTERS 5 &amp; 13 (Administrative Law, Business Organizations)</td> </tr> <tr> <td data-bbox="443 1877 573 1948">Tue. 4/1/08</td> <td data-bbox="573 1877 1390 1948">Discussion of regulatory issues that affect each student project. CHAPTERS 6-7 (Torts, Business Torts)</td> </tr> </tbody> </table>	Date	Content	Tue. 3/18/08	Introduction of instructor. Introduction and review of syllabus, course expectations, and grading system. Brief review of the mechanic of the American regulatory system as it affects business. Students will be assigned a business problem which will generate regulatory issues that must be addressed. CHAPTERS 1-4 (U.S. Court System, Commerce Clause)	Tue. 3/25/08	Introduction to and exercises in the use of legal research materials which will aid the students in completing their regulatory problem. CHAPTERS 5 & 13 (Administrative Law, Business Organizations)	Tue. 4/1/08	Discussion of regulatory issues that affect each student project. CHAPTERS 6-7 (Torts, Business Torts)
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	Tue. 4/8/08	Further discussion of legal aspects of regulatory issues. CHAPTERS 8-9, <b>MIDTERM</b> (Real and Personal Property, Intellectual Property)
	Tue. 4/15/08	With assistance of instructor, students will work on their project assignments. CHAPTERS 10-11 (Contracts, Uniform Commercial Code)
	Tue. 4/22/08	With assistance of instructor, students will work on their project assignments. CHAPTERS 12 & 14 (Negotiable Instruments, Bankruptcy, Agency)
	Tue. 4/29/08	Final work on and submission of student project papers. CHAPTERS 15-16 (Employment Law, Employment Discrimination)
	Tue. 5/6/08	Final Exam.
	Tue. 5/13/08	NOTE: There will be no class on 5/13/08 as the instructor will be on his way to New York for his daughter's graduation from NYU. This time will be made up by agreement of class members.
<b>Additional Information</b>	NOTE TO STUDENTS: PLEASE PHONE INSTRUCTOR AT 913-338-1875 FOR ADVICE BEFORE PURCHASING TEXTBOOK. THIS IS IMPORTANT.	

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