

Course	MNGT 3450 Principles of Organizational Behavior
Term	Spring 2, 2010
Instructor	Name: Kathryn Stone Phone: 913-708-1444 Email: Katstone74@hotmail.com
Catalog Description	This course introduces students to many of the basic principles of human behavior that effective managers use when managing individuals and groups in organizations. These include theories relating to individual differences in abilities and attitudes, attributions, motivations, group dynamics, power and politics, leadership, conflict resolution, organizational, cultural and organizational structure and design.
Prerequisites	Admitted to Webster BA program
Course Level Learning Outcomes	<ul style="list-style-type: none"> • Students will be able to identify organizational behavior concepts and issues correctly. • Students will be able to define or explain relevant organizational behavior concepts and issues. • Students will be able to apply relevant organizational behavior theories in the analysis of the facts of an exercise or case. • Students will be able to correctly apply case analysis techniques to the analysis if organizational behavior cases. • Students will be capable of supporting their claims and conclusions with the relevant facts of the case or exercises.
Materials	Essentials of Organizational Behavior, LATEST edition, Stephen P Robbins The book may be obtained through MBS Direct Books at 1-800-325-3252 or www.mbsdirect.net.
Grading	<p>Midterm/final exam: 30% 100-90= A Weekly assignments: 25% 89-80= B Chapter presentation: 15% 79-70= C Term paper/presnt: 30% 69-60= D 59-0=F</p> <p>The UNDERGRADUATE catalog provides these guidelines and grading options:</p> <ul style="list-style-type: none"> • A, A- superior work in the opinion of the instructor

	<ul style="list-style-type: none"> • B+, B, B- good work in the opinion of the instructor • C+, C, C- satisfactory work in the opinion of the instructor • D+, D passing, but less than satisfactory work in the opinion of the instructor • I incomplete work in the opinion of the instructor • ZF An incomplete which was not completed within one year of the end of the course • F unsatisfactory work in the opinion of the instructor; no credit is granted • W withdrawn from the course • IP course in progress • NR not reported for the course • Z a temporary designation given by the registrar indicating that the final grade has not been submitted by the instructor. When the final grade is filed in the Office of the Registrar, that grade will replace the Z.
<p>Activities</p>	<p>Weekly assignments and presentations by students that will allow students to actually apply what they have learned to their work and personal lives. This class stresses practical analysis and application, not theory.</p>
<p>Policy Statements: University Policies</p>	<p>University policies are provided in the current course catalog and course schedules. They are also available on the university website. This class is governed by the university's published policies. The following policies are of particular interest:</p> <p>Academic Honesty The university is committed to high standards of academic honesty. Students will be held responsible for violations of these standards. Please refer to the university's academic honesty policies for a definition of academic dishonesty and potential disciplinary actions associated with it.</p> <p>Drops and Withdrawals Please be aware that, should you choose to drop or withdraw from this course, the date on which you notify the university of your decision will determine the amount of tuition refund you receive. Please refer to the university policies on drops and withdrawals (published elsewhere) to find out what the deadlines are for dropping a course with a full refund and for withdrawing from a course with a partial refund.</p> <p>Special Services If you have registered as a student with a documented disability and are entitled to classroom or testing accommodations, please inform the instructor at the beginning of the course of the accommodations you will require in this class so that these can be provided.</p> <p>Disturbances Since every student is entitled to full participation in class without interruption, disruption of class by inconsiderate behavior is not</p>

	<p>acceptable. Students are expected to treat the instructor and other students with dignity and respect, especially in cases where a diversity of opinion arises. Students who engage in disruptive behavior are subject to disciplinary action, including removal from the course.</p> <p>Student Assignments Retained From time to time, student assignments or projects will be retained by The Department for the purpose of academic assessment. In every case, should the assignment or project be shared outside the academic Department, the student's name and all identifying information about that student will be redacted from the assignment or project.</p> <p>Contact Hours for this Course It is essential that all classes meet for the full instructional time as scheduled. A class cannot be shortened in length. If a class session is cancelled for any reason, it must be rescheduled.</p>
Course Policies	Syllabus can be revised at any time. Poor attendance may lead to lower grade
Weekly Schedule	Week 1: syllabus review and expectations. Chapter 1 review. Week 2: chapters 2 and 3 Week 3: chapters 4 and 5 Week 4: chapters 6 and 7 --- midterm exam Week 5: chapters 8 and 9 Week 6: chapters 10 and 11 Week 7: chapters 12 and 13 Week 8: chapters 14 and 15, 16 Week 9: final papers, presentation and final exam
Additional Information	none