

# Set Your Sights on HR Certification.

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321 W. Battlefield, Springfield 65807

**Register now.**

*Classes fill quickly and space is limited.*

*Registration deadline is Friday, March 16, 2012.*



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*The #1 PHR and SPHR  
Certification Preparation System*

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# Gain a Professional Edge: Prepare for HR Certification 2012 SHRM Learning System®



**Our Human Resource Certification  
Preparation Course**

*is designed primarily for individuals  
seeking certification as a*

*Professional in Human Resources (PHR®) or  
Senior Professional in Human Resources (SPHR®)*

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**Isn't it time you prepared for the  
PHR or SPHR certification exam?**

*These valuable credentials will set you apart  
from other HR professionals and open the  
door to new career opportunities.*

## Prepare for HR Certification with the SHRM Learning System®

Achieving major career goals is challenging and time consuming. But, the road to success is easier when an experienced guide provides a roadmap and keeps you on track. If your goal is HR certification, we'll lead you to success. Our instructors focus on critical exam content, and our structured classroom environment accelerates learning and improves retention. This PHR/SPHR course is offered in partnership with the Society for Human Resource Management (SHRM), the world's largest association devoted to human resource management. Thousands of HR professionals have earned their PHR or SPHR certifications by using the SHRM Learning System. In addition, you have the opportunity to take the course for academic credit at Webster University. Jump start to a Master's degree in Human Resources Management or a Master's of Business Administration.

## The Most Current Human Resources Information

The SHRM Learning System includes six modules covering the entire HR Certification Institute body of knowledge increasing your chances to pass the PHR/SPHR exam.



## More Ways To Learn

Whatever your learning style, you'll find ways to test your knowledge and build confidence. The Online Learning Center provides a wealth of supplemental study materials:

**Assessment** – identifies topics a participant already knows and those areas that require more time and attention.

**Quickstarts** – guided overviews for each module highlight key topics.

**Practice Tests** – more than 1,000 questions for testing your knowledge and comprehension.

**Post-test** – incorporates features similar to the HR Certification Institute exam format: 200 scored test questions, timed questions, strike-through, and mark to ensure confidence.

**Online Resource Center** – includes downloadable audio and web casts, flashcards (printed, online or audio), HR updates, related links, feedback feature and more.



## Smart Study Tools

The 2012 SHRM Learning System is filled with new features, including innovative SmartStudy tools that help streamline your study time and build confidence for passing the certification exam.



### Follow these steps to success:

**ASSESS:** Take our assessments to determine your current knowledge and gaps, with the results weighted against tested areas on the certification exam (PHR or SPHR).

**STUDY:** Use assessment results to identify your learning priorities, create your personal study plan and estimate study time.

**PASS:** Complete the post-test and use other testing tools to validate your learning and refine your study plan as you prepare for the exam.

## Preparing to Pass

When you complete this course, you'll be prepared to pass the PHR or SPHR exam. Year after year, professionals who use the SHRM Learning System consistently beat the national pass rate. Our expert classroom instruction provides a better flow of information and a more enjoyable and effective learning experience saving you time and keeping you motivated.

Course participants will also receive an SPHR Preparation Book for specialized SPHR training.

**The #1 PHR and SPHR  
Certification Preparation System  
is also the most advanced.**

*In addition to SmartStudy tools, we offer learning modules in print and e-reader formats and provide extensive multi-media online resources.*

## Your Instructor

*Lisa Turner is Associate General Manager-Human Resources and Communication for City Utilities of Springfield. She has worked for City Utilities for over 29 years and holds a B.S. degree in Management-Human Resources from Missouri State University and a Master of Arts degree in Human Resources from Ottawa University-Kansas City. Lisa also is an adjunct faculty member for Webster University and MSU. She currently serves on the Southwest Missouri Workforce Investment Board. The Springfield Business Journal listed her as one of the Most Influential Women of 2011.*

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SOCIETY FOR HUMAN  
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*Convenient classes for professionals  
with busy schedules.*

**March 21 to May 16, 2012**

**Wednesday nights - 5:30 to 9:30 p.m.**

Classes will meet at

**Webster University - Ozarks Regional Campus**

**321 W. Battlefield • Springfield, MO 65807**

**417.883.0200**

**www.webster.edu/ozarks**

**For-Credit Fee \$1,500**

**For-Credit Materials \$100**  
((\$95 value))

**Not-for-Credit Fee \$1,200**  
(Includes materials)