



The School of Business & Technology

Course Syllabus

Course	MNGT 5910 59 Ethical and Legal Issues in Management
Term	Fall 2, 2009, Camp Bullis, Texas
Instructor	Name: Judge Reynolds Cate Phone: (210) 655-4442 Email: caterey@webster.edu
Catalog Description	Students examine current topics in the areas of law, regulatory controls, and ethical issues. Discussions focus on the implications of these legal situations in management.
Prerequisite	None.
Course Level Learning Outcomes	At the end of the course, the student should be able to: Explain the hierarchy of law and how the American legal system makes and modifies law Explain the elements and consequences of criminal conduct Distinguish the ethical schools of thought Explain the fundamentals of the tort system and how it is designed to provide compensation for injured parties Determine the elements of a contract, consequences of breach and the legal principles that are derived from contract law Explain the constitutional purpose of administrative agencies and how such agencies make and affect the law Explain property rights and the use of property Explain the forms of business entities and the advantages and disadvantages of each form Describe the most important federal labor and employment statutes Express himself or herself clearly and coherently.
Materials	Required Textbook: <i>The Legal Environment of Business</i> , 5 th edition Authors: Kubasek, Brennan & Browne Publisher: Pearson/Prentice Hall ISBN: 978-0-13-605917-2

<p>Grading</p>	<p><i>First Examination.....20% of course grade</i> <i>Final Examination.....35% of course grade</i> <i>Project.....25% of course grade</i> <i>Class Participation.....20% of course grade</i></p> <p>The GRADUATE catalog provides these guidelines and grading options:</p> <ul style="list-style-type: none"> • A/A- Superior graduate work • B+/B/B- Satisfactory graduate work • C Work that is barely adequate as graduate-level performance • CR Work that is performed as satisfactory graduate work (B- or better). A grade of "CR" is reserved for courses designated by a department, involving internships, a thesis, practicums, or specified courses. • F Work that is unsatisfactory • I Incomplete work • ZF An incomplete which was not completed within one year of the end of the course. ZF is treated the same as an F or NC for all cases involving G.P.A., academic warning, probation, and dismissal. • IP In progress • NR Not reported • W Withdrawn from the course <p>The UNDERGRADUATE catalog provides these guidelines and grading options:</p> <ul style="list-style-type: none"> • A, A- superior work in the opinion of the instructor • B+, B, B- good work in the opinion of the instructor • C+, C, C- satisfactory work in the opinion of the instructor • D+, D passing, but less than satisfactory work in the opinion of the instructor • I incomplete work in the opinion of the instructor • ZF An incomplete which was not completed within one year of the end of the course • F unsatisfactory work in the opinion of the instructor; no credit is granted • W withdrawn from the course • IP course in progress • NR not reported for the course • Z a temporary designation given by the registrar indicating that the final grade has not been submitted by the instructor. When the final grade is filed in the Office of the Registrar, that grade will replace the Z.
<p>Activities</p>	<p>Students are expected to perform adequate outside study and preparation for each class session. Class sessions may consist of lectures by the professor, group discussions and Socratic dialogues between the professor and each student.</p>
<p>Policy Statements: University Policies</p>	<p>University policies are provided in the current course catalog and course schedules. They are also available on the university website. This class is governed by the university's published policies. The following policies are of particular interest:</p> <p>Academic Honesty The university is committed to high standards of academic honesty. Students will be held responsible for violations of these standards.</p>

	<p>Please refer to the university’s academic honesty policies for a definition of academic dishonesty and potential disciplinary actions associated with it.</p> <p>Drops and Withdrawals Please be aware that, should you choose to drop or withdraw from this course, the date on which you notify the university of your decision will determine the amount of tuition refund you receive. Please refer to the university policies on drops and withdrawals (published elsewhere) to find out what the deadlines are for dropping a course with a full refund and for withdrawing from a course with a partial refund.</p> <p>Special Services If you have registered as a student with a documented disability and are entitled to classroom or testing accommodations, please inform the instructor at the beginning of the course of the accommodations you will require in this class so that these can be provided.</p> <p>Disturbances Since every student is entitled to full participation in class without interruption, disruption of class by inconsiderate behavior is not acceptable. Students are expected to treat the instructor and other students with dignity and respect, especially in cases where a diversity of opinion arises. Students who engage in disruptive behavior are subject to disciplinary action, including removal from the course.</p> <p>Student Assignments Retained From time to time, student assignments or projects will be retained by The Department for the purpose of academic assessment. In every case, should the assignment or project be shared outside the academic Department, the student's name and all identifying information about that student will be redacted from the assignment or project.</p> <p>Contact Hours for this Course It is essential that all classes meet for the full instructional time as scheduled. A class cannot be shortened in length. If a class session is cancelled for any reason, it must be rescheduled.</p>
Course Policies	Personal electronic communication devices, such as cell phones, must be turned off or rendered silent. The use of recording devices in class is forbidden, except by permission of the professor or as provided for by Section 504 of the Rehabilitation Act of 1973.

<p>Weekly Schedule</p>	<p>Pre-assignment for Week 1: <i>Primary Materials:</i> Read chapters 8, 9, 5; Appendix A <i>Secondary Materials:</i> Read chapter 1.</p> <p>Week 1: <i>Topics:</i> Course Introduction; Overview of the Legal System Assignment for Week 2: <i>Primary Materials:</i> Read chapters 2, 3, 17 <i>Secondary Materials:</i> Read chapters 7, 4.</p> <p>Week 2: <i>Topic:</i> Overview of the Legal System Assignment for Week 3: <i>Primary Materials:</i> Read chapters 10, 11.</p> <p>Week 3: <i>Topics:</i> Contracts; Agency Assignment for Week 4: <i>Secondary Materials:</i> Read chapter 15.</p> <p>Week 4: <i>Topics:</i> Contracts; Agency Assignment for Week 5: <i>Study for First Examination</i> <i>Secondary Materials:</i> Read chapter 6; Appendix B.</p> <p>Week 5: <i>Topics:</i> Contracts; Cyberlaw <i>First Examination</i> Assignment for Week 6: <i>Primary Materials:</i> Read chapter 14 <i>Secondary Materials:</i> Read chapters 12, 13.</p> <p>Week 6: <i>Topics:</i> Property; Torts Assignment for Week 7: <i>Secondary Materials:</i> Read chapter 18, 19, 20.</p> <p>Week 7: <i>Topics:</i> Property; Employment Law Assignment for Week 8: <i>Complete Project</i> <i>Primary Materials:</i> Read chapters 16, 21 <i>Secondary Materials:</i> Read chapter 22.</p>
-------------------------------	--

	<p>Week 8: <i>Topics:</i> Environmental Law; Business Associations <i>Project due</i> Assignment for Week 9: <i>Study for Final Examination.</i></p> <p>Week 9: <i>Topics:</i> Discuss Project <i>Final Examination.</i></p>
Additional Information	<p>This syllabus may be revised at the discretion of the professor without the prior notification or consent of the student.</p>