

Course	Course number and title: HRDV 6000, Integrated Studies in Human Resources Development
Terms	Summer, 2009
Instructor	Name: Timothy J. Richards, PhD Phone: (H) 618-235-3006, (O) 618-537-6887 Email: richards@webster.edu
Catalog Description	The student is expected to synthesize and integrate the learning experience acquired in Human Resources Development and to evaluate the research and current topics relative to this major. Techniques used to accomplish these goals may vary.
Prerequisites	Students should have a working knowledge of the course content of the HRDV core courses, graduate-level writing and research skills, and stand up oral presentation skills. Participation in class discussion and topics is highly encouraged.
Course Level Learning Outcomes	<ol style="list-style-type: none"> 1. To demonstrate the acquired knowledge of the HRDV field, its theory, applications, and values. 2. To synthesize information from core courses and demonstrate an appropriate level of understanding through completion of a research project. 3. To demonstrate the ability to communicate in both oral and written form information, theories, and concepts.
Materials	Required text: Swanson, Richard A. and Holton III, Elwood F. (2 st Edition). Foundations of Human Resource Development. San Francisco, CA. Berrett-Koehler Publishers. ISBN – 10: 978-157675496 Optional text: Amato, Carol J. (3 rd Edition). The World’s Easiest Guide to Using the APA. Westminster, CA. Stargazer Publishing.
Grading	Class Participation: 10% Class Presentation: 10% Research Project: 80%
Weekly Schedule	<p>Week 1: Overview of the course materials, research methods, proposals, and development of topics. Chapters 1 and 2.</p> <p>Week 2: Application of research methods to specific situation. Chapters 3 and 4.</p> <p>Week 3: Proposals of research projects presented in draft form. Oral presentation of proposals is given in class. Chapters 5 and 6.</p> <p>Week 4: Continue research over selected project. Identify, analyze, and problem solving related in research project. Chapters 7 and 8.</p> <p>Week 5: Final draft of research proposals due. Chapters 9 and 10.</p> <p>Week 6: Continue research on project, identify, analyze, and problem solving. Chapters 11, 12, and 13.</p> <p>Week 7: Discuss any research problems and issues. Chapters 14, 15, and 16.</p> <p>Week 8: Oral presentation of research projects begin. Chapters 17.</p> <p>Week 9: Completion of oral presentations of research projects. All final projects</p>

	are due.
Policy Statements: University Policies	Academic policies and procedures are outlined in the Webster University Graduate Studies Catalog.
Course Policies	Missed classes, late scheduled presentations, and late papers will result in a deduction of the final course grade.
Additional Information	Research projects will be presented in both hard copy and as an attachment at or before the final class meeting. The project will be a minimum of thirty five pages in length.