

# INGO - International Nongovernmental Org

## INGO 5000 Introduction to International and Nongovernmental Organizations (3)

This course will explore the world of international and nongovernmental organizations by reviewing the types of organizations in international politics and institutional issues related to these types. We review the activities and roles of these actors as subcontractors, educators, technical assistance providers, humanitarian aid providers and policy advocates; their role in civil society; and how they shape and are shaped by world politics, states and economic and social forces.

## INGO 5100 Finance, Budgeting and Accounting for International and Nongovernmental Organizations (3)

Course focuses on the financial management of international and nongovernmental organizations and describes a wide variety of methods, processes and tools of finance, accounting and budgeting.

## INGO 5200 Research Methods and Approaches in International and Nongovernmental Organizations (3)

Students are introduced to the skills, methodological approaches, resources and tools used by international and nongovernmental organizations in order to enhance the students' critical thinking skills and their ability to work effectively in this field.

## INGO 5300 Human Resources and Staffing for International Nongovernmental Organizations (3)

Human resources management in international nongovernmental organizations offers students the guidance and techniques necessary to implement effective human resources management strategies in public and non-profit organizations — from job analysis to performance evaluation, from recruitment and selection to training and development, from compensation and benefits to collective bargaining. The course also covers important but oft-neglected topics such as recruiting and managing volunteers and working with a board of directors.

## INGO 5510 Professional Seminar in INGO (1-3)

Students participate in seminars designed to examine contemporary issues, actors and organizations relevant to the study and practice of international nongovernmental organizations. Seminars may involve guest speakers, field trips and other forms of non-classroom-based learning to supplement the core program and build understanding of how theory and practice overlap. This course may not be completed by directed study. May be repeated for credit if content differs.

## INGO 5600 Principles of Negotiation (3)

This course is designed to help students become effective negotiators by introducing them to the theory and processes of negotiation in an international setting. Students will be introduced to negotiating strategies and bargaining techniques.

## INGO 5700 Grant Writing, Fundraising and Development for International and Nongovernmental Organizations (3)

This course is designed to help students develop in-depth experience and knowledge of two of the most widely used and highly valued forms of writing in the international sector: grant proposals and the various documents necessary for holding a fundraising event. It will also provide an overview of other common forms of writing within the international nonprofit sector.

## INGO 5900 Project Management for International and Nongovernmental Organizations (3)

The course covers the major events and issues arising during the management of projects in the order in which they usually occur. The focus of this course is on organizing projects in both national and international contexts, taking into account the organizational dynamics in project-oriented organizations and the projects' relation to its environment.

## INGO 6000 Theory and Practice in International and Nongovernmental Organizations (3)

This course is the capstone for the INGO degree and enables students to situate the theories and knowledge of international relations, business, management and human rights in the practical work of international and nongovernmental organizations. **Prerequisites:** INGO 5200 and 30 credits completed.

## INGO 6250 Thesis (6)

The student completes a thesis project under the supervision of two faculty members. The thesis option is recommended for those considering graduate study at the doctoral level. All theses must follow university guidelines and be deposited in the Webster University library. Proposal forms are available from the department website. Students must secure approval of their proposal from the academic director or coordinator of the program at the site where the thesis is to be done. General policy expects proposals to be submitted before the 24th credit hour is completed. **Prerequisites:** 21 credit hours, INGO 5000 and INGO 5200.

## INGO 6500 Internship in INGO (3-6)

The internship is an intensive experience that provides students with the opportunity to work within an existing INGO and learn first-hand about its mission, goals and operations. Within the experience, students will apply their understanding of the theories and actors of INGOs to the practice of their specific role and organization.

## INGO 6900 University Thesis Requirements (0)

Required of all MA students completing a thesis project. All theses must follow university and departmental guidelines and be deposited in the University library. Recognizes successful completion of all the thesis requirements.