Master of Health Administration (MHA)

This program is offered by the Walker School of Business & Technology. It is available at the St. Louis home campus and at select U.S. campuses. Please see the Campus Locations and Offerings section of this catalog for a list of campuses where this program is offered.

Program Description
This course of study builds a broad conceptual understanding of the health care industry, and develops specific, focused administrative skills that will help graduates guide health care organizations toward greater efficiency, effectiveness and patient centered care.

The MHA is accredited by the Accreditation Council for Business Schools and Programs (ACBSP).

Learning Outcomes
• Students will be able to explain healthcare leadership styles and demonstrate effective communication skills that are required in managing effective teams and in predicting human behavior in an organization.
• Students will be able to apply health care management skills in problem solving, decision making, planning, delegating and managing time.
• Students will be able to incorporate strategic thinking to set priorities, focus energy and resources, and strengthen operations, in order to ensure that employees and other stakeholders are working toward common goals, and to operationalize healthcare organization’s mission and vision.

Program Curriculum
The 42 credit hours required for the master of health administration (MHA) must include the following courses:

• HLTH 5000 Organization and Management in Health Administration (3 hours)
• BUSN 6150 Business Communications and Technology (3 hours)
• HLTH 5040 Human Resources Management in Health Administration (3 hours)
• HLTH 5050 Financial Management in Health Administration (3 hours)
• HLTH 5070 Financial Analysis in Health Administration (3 hours)
• HLTH 5100 Statistics for Health Administration (3 hours)
• HLTH 5120 Issues in Health Policy (3 hours)
• HLTH 5140 Health Administration Law (3 hours)
• HLTH 5130 Healthcare Strategy and Marketing (3 hours)
• HLTH 5150 Process Improvement in Health Administration (3 hours)
• HLTH 5160 Healthcare Informatics (3 hours)
• HLTH 6000 Integrated Studies in Health Administration (3 hours)

In addition, the student chooses 2 elective courses offered in this major and/or from the program curricula of other George Herbert Walker School of Business & Technology majors.

If the requisite course HLTH 5000 Organization and Management in Health Administration is waived, the student must choose an elective course from this major or from the program curriculum of another George Herbert Walker School of Business & Technology major. Students pursuing a dual degree who have the requisite course(s) waived will complete only the remaining required courses for the dual degree.

Dual Degree Option: MBA/MHA

60 Credit Hours
The MBA/MHA dual degree option requires the completion of 60 credit hours consisting of the 9 required core courses (27 credit hours) in the master of business administration (MBA) and the 11 required core courses (27 credit hours) in the master of health administration (MHA), as listed in the respective sections of this catalog. Dual degree students must take BUSN 5760 Applied Business Statistics.

Upon completion of the 60 credits, two separate diplomas are issued at the same time. The two degrees cannot be awarded separately or sequentially under this arrangement.

• BUSN 5760 Applied Business Statistics (3 hours)
• BUSN 6070 Management Accounting (3 hours)
• BUSN 6110 Operations and Project Management (3 hours)
• BUSN 6120 Managerial Economics (3 hours)
• BUSN 6200 Strategy and Competition (3 hours)
• FINC 5000 Finance (3 hours)
• FINC 5880 Advanced Corporate Finance (3 hours)
• MNGT 5590 Organizational Behavior (3 hours)
• MRKT 5000 Marketing (3 hours)
• HLTH 5000 Organization and Management in Health Administration (3 hours)
• BUSN 6150 Business Communications and Technology (3 hours)
• HLTH 5040 Human Resources Management in Health Administration (3 hours)
• HLTH 5050 Financial Management in Health Administration (3 hours)
• HLTH 5070 Financial Analysis in Health Administration (3 hours)
• HLTH 5120 Issues in Health Policy (3 hours)
• HLTH 5140 Health Administration Law (3 hours)
• HLTH 5130 Healthcare Strategy and Marketing (3 hours)
• HLTH 5150 Process Improvement in Health Administration (3 hours)
• HLTH 5160 Healthcare Informatics (3 hours)
• HLTH 6000 Integrated Studies in Health Administration (3 hours)

Admission

Admission Criteria
Students applying for admission to the master of health administration (MHA) program must meet the admission requirements outlined below:

• A bachelor’s degree in business or a business-related field meeting the following criteria:* • University/college is regionally accredited • The business school must have a business-related accreditation (e.g., AACSB, ACBSP, IACBE, etc.) • An undergraduate cumulative GPA of 3.0 on a 4.0 scale or a cumulative 3.0 GPA for a minimum of 12 credit hours of graduate work. • Applicants with an undergraduate GPA that is at least 2.5 but below 3.0 may be admitted on a conditional basis. These students must successfully complete 12
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credit hours of graduate credit with a grade of B or better to advance to candidacy.

- A minimum of one year of relevant work experience.

*Applicants who do not meet these qualifications must do one of the following:

- Successfully complete BUSN 5000.
  - Note: BUSN 5000 will count as an elective in the program. This option is only available for students who are required to take BUSN 5000.
- Complete all of the following undergraduate courses (or their equivalents) with a grade of C- or better (17 credit hours total, not including individual course prerequisites):
  - MNGT 2100 Management Theory and Practices
  - ACCT 2010 Financial Accounting
  - BUSN 2750 Introduction to Statistics
  - ECON 2000 Survey of Economics
  - MNGT 3500 Marketing
  - BUSN 3500 Business and Global Issues
  - BUSN 4500 Ethical Issues in Business

Application Process

Students applying for admission must submit the following to the Office of Admission:

- Application for graduate study.
- A non-refundable application fee of $50.
- Official transcripts from all universities and colleges attended.
- One signed letter of recommendation supporting the applicant's petition for graduate study from a current or former employer or from a faculty member familiar with the student's work.
- A résumé.
- A personal statement of 500 words or less describing the applicant's career goals and rationale for seeking the MHA degree.

Admission materials may be submitted online by visiting: webster.edu/apply

Send all admissions materials to:

Office of Admission
Webster University
470 E. Lockwood Ave.
St. Louis, MO 63119
admit@webster.edu
(314) 246-7800

Advancement to Candidacy

Students are admitted to their graduate program upon completion of all admission requirements. Students are advanced to candidacy status after successfully completing 12 credit hours of graduate credit, with grades of B- or better. In the MBA program and other specialized programs, courses required as prerequisites to the program do not count toward the 12 credit hours required for advancement.