



**USING THIS GUIDE:**

This guide outlines a path for degree completion at Webster University for the Bachelor of Arts in Management for students entering with an Associate of Arts degree from El Paso Community College. This guide is not intended to replace individual academic advising. Students are strongly encouraged to meet with a Webster University Admissions representative early on to help ensure a smooth transfer experience.

**ABOUT MANAGEMENT DEGREE AT WEBSTER:**

Management is the art and science of effectively coordinating people and resources to achieve the goals of an organization. It includes the administration of commerce and industry, banking, insurance, health, communications, government, and various facets of culture, education, and the arts. Students study principles and institutions through accounting, management, and economics, as well as the humanities, mathematics, and political and social sciences. The Department of Management prepares students for graduate studies, law school, and business careers. The Department of Management at Webster University has been designed to meet the needs of younger students as well as mature adults who have had business and professional experiences before completing their academic careers.

The BA in Management is offered as an online program or available at the home campus in Webster Groves, MO.

**WEBSTER ADMISSION REQUIREMENTS:**

Applicants to Webster's degree completion programs should have successfully completed an associate degree or at least two years of college-level work (64 semester hours) with a cumulative grade point average (GPA) of 2.5 on a 4.0 scale. Transfer coursework should include at least one college-level writing/composition class and one college-level mathematics course. While the above profile is recommended, each applicant will be given a thorough individual review. When considering an application, Webster looks for evidence of potential for academic success.

Each transfer applicant must submit:

- A [Completed Application for Admission](#)
- A \$35.00 nonrefundable application fee
- An official transcript from El Paso Community College, and an official transcript from any and all other postsecondary institutions previously attended.
- Additional credentials as requested

All **official transcripts** should be sent to:

Webster University  
Office of Admission  
470 East Lockwood Avenue  
St. Louis, MO 63119

*Notes: Application and transcripts should be completed at least one month prior to the desired date of enrollment. Applications submitted less than two weeks before the start of the term may not be reviewed in time for registration for that term. Please work through your transfer admissions counselor for specific deadlines and entry dates. Students intending to apply for financial aid should note that earlier deadlines are required.*

**WEBSTER DEGREE REQUIREMENTS:**

A minimum of **128** credit hours consisting of the following:

- Applicable University Global Citizenship Program hours
- 39 Required credit hours for the Major
- Electives

**IMPORTANT TRANSFER NOTES:**

- Webster has a minimum residency requirement that 30 of the student’s last 36 credits must be taken at Webster University. All students must have a minimum of 128 credit hours to graduate.
- **A minimum of 18 credit hours of academic work must be taken at Webster University in the Walker School of Business & Technology.**
- No more than one course completed with a grade of D may count toward fulfilling the specific requirements of the Management major. All General Education/Global Citizenship Program courses must be completed with a C- or higher.
- Webster University provides full transfer of coursework successfully completed as part of an associate of arts degree awarded by a regionally accredited institution. While students with associate’s degrees typically transfer 60-66 credit hours, Webster will transfer in all coursework that is part of the completed associate degree. Transfer of additional lower-division credit beyond the associate’s degree is restricted. All transfer credit is capped at 98 credit hours.
- All transfer coursework must be college-level (1000-level or above) with a passing grade. A grade of D or higher is considered passing, but a D will have severe transfer restrictions. Pass/Fail courses will count for transfer credit if the student received a Pass. For repeated courses only the second grade will be counted. Incomplete grades are not accepted in transfer. Formal evaluation of transfer credit is conducted by the Office of the Registrar upon admission to the University.

**GENERAL EDUCATION/GLOBAL CITIZENSHIP PROGRAM:**

Webster University requires all baccalaureate students to complete a general education program. The Global Citizenship Program (GCP) is a set of undergraduate degree requirements and a general education program developed by Webster University faculty to help prepare students to confront global problems and 21<sup>st</sup> century challenges.

Students who complete the Associate of Arts (AA), Associate of Science (AS) degree, or have satisfied the Texas Core Curriculum general education block before transferring to Webster University will have completed general education requirements and FRSH 1200 First Year Seminar requirement of the GCP. All students are required to take the Global Keystone Seminar at Webster.

Students who transfer without an AA/AS degree or satisfaction of the Texas Core Curriculum will have previous college coursework evaluated for the University’s general education requirements on a course-by-course basis. See list of El Paso Community College courses approved for GCP in the [transfer equivalency database](#).

**ELECTIVES:**

Elective hours can consist of any college-level courses that are not already being applied to the major or general education requirements of the degree, taken to reach the required 128 hours for graduation.

**2+2 ARTICULATION FOR AA DEGREE TO BA DEGREE**

The next section will identify, for El Paso Community College students earning the Associate of Arts degree, what requirements will be remaining to earn the Bachelor of Arts in Management at Webster University.

**AA ACCOUNTING, BUSINESS, AND ECONOMICS (YEARS 1 AND 2 AT EL PASO CC)**

El Paso Degree Requirement	Webster Degree Requirement Fulfilled
<b>CORE CURRICULUM 44 CR.</b>	
Communication (6 cr.) (ENGL/SPCH)	Completed AA fulfills general education

Mathematics (3 cr.) (MATH)	Completed AA fulfills general education
Life and Physical Sciences (8 cr.)	Completed AA fulfills general education
Language Philosophy & Culture (3 cr.)	Completed AA fulfills general education
Creative Arts (3 cr.)	Completed AA fulfills general education
History (6 cr.)	Completed AA fulfills general education
Government/Political Science (6)	Completed AA fulfills general education
Social and Behavioral Sciences (3 cr.) <i>Recommended: ECON 2301 Principles of Macroeconomics*</i>	Completed AA fulfills general education <i>ECON 2030 Principles of Macroeconomics*</i>
Component Area Option (6 cr.) (EDUC 1300/ENGL 1302)	Completed AA fulfills general education
<b>FIELD OF STUDY CURRICULUM 16 CR.</b>	
ACCT 2301 Principles of Accounting I (3 cr.)	ACCT 2010 Financial Accounting
ACCT 2302 Principles of Accounting II (3 cr.)	ACCT 2025 Managerial Accounting
BCIS 1305 Business Computer Applications <i>or</i> <b>Recommended:</b> BUSI 2370 Quantitative Methods for Business and Economics (3 cr.)	General Elective <i>or</i> BUSN 2750 Introduction to Statistics
ECON 2302 Principles of Microeconomics* (3 cr.)	ECON 2020 Principles of Microeconomics*
MATH 1325 Introductory Analysis for Business & Social Science (3 cr.)	MATH 1470 Survey of Calculus
Elective (1 cr.)	General Elective
<b>TOTAL FROM EPCC: 60 CR.</b>	

*\*Webster management major requires ECON 2000 Survey of Economics. Together macroeconomics and microeconomics will satisfy the ECON 2000 course.*

### **BA MANAGEMENT (YEARS 3 AND 4 AT WEBSTER UNIVERSITY)**

<b>Webster University</b> <i>Remaining courses at Webster may vary if students do not follow recommendations listed above in selecting EPCC courses.</i>
MNGT 2100 Management Theory & Practice (3 cr.)
MNGT 3280 Introduction to Business Law (3 cr.)
MNGT 3400 Human Resource Management (3 cr.)
MNGT 3450 Principles of Organizational Behavior (3 cr.)
MNGT 3500 Marketing (3 cr.)
BUSN 3710 Entrepreneurial Financial Management (3 cr.)
PHIL 2110 Introduction to Ethics (3 cr.)
CSIS 1500 Introduction to Business Technologies (3 cr.)
MNGT 4900 Managerial Policies & Strategies (3 cr.)
One of the following: MNGT 4330 International Marketing, MNGT 3740 Global Entrepreneurship or MNGT 4100 International Management (3 cr.)
KEYS xxxx Global Keystone (3 cr.)

60 CR. – EPCC transfer  
30 CR. –Major remaining @ Webster  
3 CR. –Global Keystone @ Webster  
35 CR. – Remaining Electives @ Webster  
128 total hours

**Webster University reserves the right to correct errors in these listings or to make revisions in degree requirements or course equivalencies without prior notice.**